

EBADUL ISLAM

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OBJECTIVE

To become a faculty member in the School of Business, where I can utilize my extensive professional skills and academic experiences.

PROFILE

- More than twenty-five years extensive teaching experience in professional and academic environments.
- In-depth practical experience in the business industries for more than twenty five years with a role in entrepreneurship.
- Recognized as the 'Best Business Teacher in Khulna, Bangladesh for the year 1997' by the Rotary Club of Metropolitan Khulna, Bangladesh.
- Monitored the quality and effectiveness of programs and teaching techniques.
- Developed and instructed courses in the areas of Accounting and Finance.
- Supervised research papers in the areas of Accounting and Finance.
- Published research papers and presented some of them at national and international conferences.
- Proficient user of SPSS (analyzed all data for research work), Quick Book, MYOB.
- Strong team player with excellent interpersonal and communication skills.

EDUCATIONAL BACKGROUND

Ph.D. – International Education and Entrepreneurship – August 2015

The University of the Incarnate Word, San Antonio, Texas, USA

Dissertation – Accounting

(Dissertation Title: Cost Accounting in Bangladesh: Use, Value, Obstacles, and Education Needs)

Master of Commerce (M. Com.) – Accounting Major

Rajshahi University, Rajshahi, Bangladesh

Bachelor of Commerce (B. Com.) – Accounting Major

Rajshahi University, Rajshahi, Bangladesh

PROFESSIONAL DESIGNATION

Cost and Management Accountant (CMA), FCMA

The Institute of Cost & Management Accountant of Bangladesh (ICMAB), Dhaka, Bangladesh

CIMA, UK – Pursuing (due only the final Strategic Case Study)

CPA, Ontario - Pursuing

FACULTY TEACHING AND LEARNING ACHIEVEMENT

- Technology Enhanced Learning, Seneca College, Toronto, Ontario, Fall 2015
- Faculty Teaching and Learning, Seneca College, Toronto, Ontario, Winter 2016

TRAINING SEMINARS AND WORKSHOPS**Participated and obtained certificates Seminars and Short Courses:**

- CAAA Annual Conference, Montreal, Quebec, June 1 – 3, 2017.
- CAAA Annual Conference, St. Johns, Newfoundland and Labrador, June 2 – 4, 2016.
- Cost Audit – I
- Globalization of Accounting Profession Seminar – South Asia Federation of Accountants
- Management Accountant - A Driving Force in Market Economy Seminar
- Project Management Seminar
- Continuing Professional Education Program
- Cost Audit – II
- Business & Management Teaching/Training Methodology
- Public Sector Management
- Continuing Professional Education
- Accountability through Accounting Standards
- Entrepreneurship Development
- Women's Global Connection

TEACHING INTERESTS

- Financial Accounting, Financial Reporting Analysis, Accounting Theory, Cost Accounting, Management Accounting and Decision Making, Corporate Finance, Financial Management, Business Taxation, Entrepreneurial Development, International Strategic Management

RESEARCH INTERESTS

- Cost Accounting System in the Business Enterprises, Management accounting and Performance, Financial Performance Analysis, Capital Structure Management, Entrepreneurship Development, Determination of Share Price

ACADEMIC AND PROFESSIONAL EXPERIENCE**Sessional Lecturer**

Winter 2017 – To date

Department of Accounting and Financial Management Services
DeGroote School of Business

McMaster University

Courses taught:

- 4AA3 Managerial accounting II
- 3AC3 Intermediate Financial Accounting II

Sessional Lecturer

Fall 2017 – To date

School of Business

Trent University, (Durham and Peterborough Campus), Peterborough, ON

Courses taught:

- ADMN3201H Fundamentals of Managerial Accounting
- ADMN3221H Intermediate Accounting I
- ADMN3321H Intermediate Accounting II
- ADMN4303H Advanced Financial Accounting
- ADMN3200H Financial Management I
- ADMN4300H Financial Management II

Sessional Lecturer

2017 – 2020

Faculty of Business and IT

Ontario Tech University, Oshawa, ON

Courses taught:

- BUSI 1101U Financial Accounting
- BUSI 2160U Financial Accounting II
- BUSI 2120U Accounting for IT
- BUSI 2180U Intro. Managerial Accounting

Sessional Lecturer

2018 – 2023

York University

4700 Keel Street, Toronto, Ontario

Courses taught:

- CSAC 3594 Intermediate Financial Accounting I
- CSAC 3595 Intermediate Financial Accounting II
- CSBA 1500 An Introduction of Accounting

Sessional Lecturer

Summer 2018 – To Date

School of Business

Yorkville University, Toronto, ON

Courses taught:

- BUSI 1043 Introduction to Financial Accounting
- BUSI 2083 Introduction to Managerial Accounting
- BUSI 2093 Introduction to Managerial Finance
- BUSI 2143 Entrepreneurship and Small Business Management
- BUSI 3603 Introduction to Project Management
- BUSI 3643 Advanced Project Management
- BUSI 2113 Production and Operations Management
- BUSI 2153 Entrepreneurship

Professor (Partial Load)

Fall 2016 – To Date

School of Accounting and Finance

George Brown College, 290 Adelaide St. East, Toronto, ON

Courses taught:

- ACCT 1036 Principles of Accounting
- BACC 1002 Introductory Financial Accounting
- BACC 2003 Managerial Accounting I
- BACC 2001 Intermediate Accounting I
- BACC 2101 Intermediate Accounting II
- BACC 3105 Intermediate Accounting III
- BACC 3102 Advanced Financial Accounting
- FIN 1003 Financial System in Canada
- ACCT 2028 Taxation I

Professor

Fall 2017 – To Date

School of Business, IT and Management

Durham College, 2000 Simcoe Street North, Oshawa, ON

Courses taught:

- ACCT 3200 Cost Accounting I
- ACCT 3202 Managerial Accounting I
- ACCT 3201 Intermediate Financial Accounting I
- ACCT 4200 Intermediate Financial Accounting II
- ACCT1212 Financial and Managerial Accounting

Professor

2015 – To date

School of Accounting and Financial Services

Seneca College of Applied Arts & Technology

1750 Finch Avenue East, Toronto, ON, M2J 2X5, Canada

Courses taught (Degree Program):

- IAF 680 International Strategic Management
- IAF Corporate Finance
- BAB 240 Management Accounting
- IAF 530 Management Accounting – Intermediate
- ACCT 533 Management Accounting II
- IAF 710 Advanced Financial Accounting
- IAF 510 Accounting Theory
- IAF 640 Business Case I

Lecturer

2005 – 2007

Goodwin College of Technology and Management

1448 Lawrence Ave., East, North York, ON, Canada, M1A 2V6

Courses taught: Principles of Accounting, Computerized Accounting, Managerial Accounting, Financial Reporting, Finance, Auditing, Computer - MS Word, Excel, PowerPoint, Access; Computer software - Quick Book, MYOB Accounting, Simply Accounting, and ACCPAC

Lecturer

1993 – 2002

Business Administration Discipline

Khulna University, Khulna, Bangladesh

Courses taught (Degree Program): Principles of Accounting, Intermediate Accounting, Advanced Accounting, Financial Performance Analysis, Cost Accounting, Advanced Cost Accounting, Managerial Accounting, Advanced Management Accounting, International Business, Auditing, Taxation

Lecturer

1993 – 1998

Cost & Management Accountants (CMA)

The Institute of Cost & Management Accountants, Khulna, Bangladesh

Courses taught: Financial Accounting – I, Financial Accounting – II, Financial Reporting, Cost Accounting – I, Cost Accounting – II, Management Accounting – I, Management Accounting – II, Financial Management

Lecturer

1995 – 1998

Chartered Accountants (CA)

The Institute of Chartered Accountants, Khulna, Bangladesh

Courses taught: Financial Accounting, Advanced Financial Accounting, Cost Accounting, and Management Accounting

BUSINESS MANAGEMENT EXPERIENCES**Accounting Analyst**

2000 – 2005

COMPROTAX Inc. – San Antonio, Texas, U. S. A.

(COMPROTAX, Inc. provides diverse Financial Services to its clientele base and the general public.)

Responsibilities: Prepared financial statements and budgets, Completed analysis of financial statements, Prepared and analyzed cash flow statements, Completed fixed and flexible budgets, Evaluated financial forecasts and analyzed financial risk, Performed valuation and disposition of accounts receivable and accounts payable, Analyzed company break-even point for the growth of the company, Evaluated company's financial performance through accounting ratios, Performed internal audit and control

Internal auditor (Part-Time)

2000 – 2003

Business School

The University of the Incarnate Word, San Antonio, Texas, U. S. A.

Responsibilities: Analyzed and adjusted financial statements, Analyzed and adjusted budgets, Analyzed cash flow statements, Performed valuation and disposition of accounts receivable and accounts payable

Finance Manager

1998 – 2000

Ambience Trading LLC. – Dubai, UAE.

(Ambience Trading LLC exports and imports all construction and building materials and local trading. It provides diverse Consulting Services to its clientele base and the general consumers.)

Responsibilities: Preparation and analysis of financial statements, Bank loan (STL/MTL/LC postfinance) management, Import & export LC supervision, Analysis daily financial status report, Sales analysis and receivable aging, Analysis of cost of production report, Profitability and breakeven analysis, Budget preparation & controlling, Inter-Company accounts reconciliation, Evaluated financial forecasts and analyzed financial risk

ENTREPRENEURSHIP EXPERIENCES**Franchisee**

2005 – To Date

Pizza Pizza Ltd. (Multiple Locations) – Pickering, Toronto, London, ON

(PIZZA PIZZA is an established prime Franchise business in the food industry across Canada)

Owner

2001 – 2005

Zoom Zoom, San Antonio, Texas, USA

(Zoom Zoom is a large scale Gas Station, convenience store with a Dining and take-out Mexican restaurant)

Proprietor

1992 – 1998

SeaTrans (Multiple offices in different cities in Bangladesh)

(SeaTrans Used to export jute to different countries and import cement, rice, wheat for the country. SeaTrans engaged to do stevedoring, clearing & forwarding all sea going vessels at all sea-ports in Bangladesh)

ADMINISTRATIVE AND SOCIAL EXPERIENCES**Chairman**

2009 – 2012

ICMA Canada Chapter, Toronto, Ontario, Canada

(The Chapter is engaged for professional development of all CMA members from Bangladesh and involved in academic development for the Institute based on North American Professional Institutions.)

Chairman

1997 – 1998

The Institute of Cost & Management Accountants of Bangladesh Khulna Branch, Khulna, Bangladesh

Secretary

1993 – 1996

The Institute of Cost & Management Accountants of Bangladesh Khulna Branch, Khulna, Bangladesh

President-Elect

1997 – 1998

The Rotary Club of Metropolitan Khulna, Bangladesh

(Rotary International is an international service organization whose stated human rights purpose is to bring together business and professional leaders in order to provide humanitarian services, encourage high ethical standards in all vocations, and to advance goodwill and peace around the world)

PUBLICATIONS

- **Export of Spices from Bangladesh (Problems and Prospects)**, published by THE COST & MANAGEMENT, a journal of the Institute of Cost and Management Accountants of Bangladesh
- **Applicability of Cost Accounting Systems in the Business Enterprises of Bangladesh**, published by THE JOURNAL OF BANGLADESH STUDIES, IBS, Rajshahi University, Bangladesh
- **Financial Performance Analysis Ratios: A Case Study of Khulna Newsprint Mills Limited**, published by BUSINESS REVIEW, School of Management and Business Administration, Khulna University, Bangladesh
- **Capital Structure Management: A Study on the Sugar Group of Bangladesh Sugar and Food Industries Corporation**, published by THE COST & MANAGEMENT, a journal of the Institute of Cost and Management Accountants of Bangladesh

REFERENCES

1. Dr. Emad Mohammad
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McMaster University
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2. Aadil Merali Juma
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3. Nancy Martin
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Faculty of Business
Durham College
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